RESOLUTION NO. 2019-049

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROHNERT PARK AUTHORIZING AND APPROVING THE CITY OF ROHNERT PARK CURRENT PAY RATES AND RANGES REVISED APRIL 10, 2019

WHEREAS, the California Public Employees' Retirement Law, at Section 570.5 of the California Code of Regulations Title 2, requires the City of Rohnert Park to publish the City's Current Pay Rates and Ranges on the City's internet site and the City Council to approve the Pay Rates and Ranges in its entirety each time a modification is made; and

WHEREAS, the City Council previously approved the City Pay Rates and Ranges document dated February 13, 2019 on March 12, 2019 pursuant to Resolution No. 2019-023 and position and salary changes have been subsequently approved and/or require updating; and

WHEREAS, staff recommends that the City Council adopt the updated City Pay Rates and Ranges document revised April 10, 2019 attached hereto as Exhibit A.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rohnert Park that it does hereby approve the City of Rohnert Park Current Pay Rates and Ranges revised April 10, 2019 attached hereto as Exhibit "A" and incorporated by this reference.

BE IT FURTHER RESOLVED that the City Manager is hereby directed to execute documents pertaining to same for and on behalf of the City of Rohnert Park.

DULY AND REGULARLY ADOPTED this 14th day of May, 2019.

CITY OF ROHNERT PARK

Gina Belforte, Mayor

ATTEST:

JoAnne M. Buergler, City Clerk

Attachment: Exhibit A

ADAMS: aye **MACKENZIE:** aye **STAFFORD:** aye **CALLINAN:** aye **BELFORTE:** aye

AYES: (5) **NOES:** (ϕ) **ABSENT:** (ϕ) **ABSTAIN:** (ϕ)

Exhibit A

CITY OF ROHNERT PARK
CURRENT PAY RATES & RANGES
Revised April 10, 2019

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Management Unit (Unrepresented)

N/R	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Council (COUN)	N/A			$223.41	$484.06	

N/R	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Manager (CMGR)	N/A				$19,583.33	$235,000.00
(By Employment Contract)						

RANGE 105	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Director of Public Safety (SDIR)	N/A	1	$76.31	$6,105.01	$13,227.51	$158,730.16
(By Employment Contract)		2	$80.13	$6,410.26	$13,888.89	$166,666.67
		3	$84.13	$6,730.77	$14,583.33	$175,000.00
		4	$88.34	$7,067.31	$15,312.50	$183,750.00
		5	$92.76	$7,420.67	$16,078.13	$192,937.50

RANGE 103	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Assistant City Manager (ACM)	M	1	$68.48	$5,478.43	$11,869.94	$142,439.28
(By Employment Contract)		2	$71.91	$5,752.43	$12,463.60	$149,563.25
		3	$75.50	$6,040.31	$13,087.34	$157,048.09
		4	$79.28	$6,342.07	$13,741.15	$164,893.81
		5	$83.24	$6,659.25	$14,428.38	$173,140.51

RANGE 100	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Director of Development Services (DODS)	M	1	$60.08	$4,806.55	$10,414.18	$124,970.18
Director of Public Works and Community		2	$63.08	$5,046.62	$10,934.33	$131,212.01
Services (PWCS)		3	$66.24	$5,299.02	$11,481.22	$137,774.61
		4	$69.55	$5,563.77	$12,054.83	$144,658.00
		5	$73.02	$5,841.88	$12,657.41	$151,888.89

RANGE 98	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Engineer (CENG)	M	1	$57.88	$4,630.22	$10,032.14	$120,385.72
Finance Director/City Treasurer (FDIR)		2	$60.77	$4,861.55	$10,533.36	$126,400.32
Human Resources Director (HRDIR)		3	$63.81	$5,104.71	$11,060.20	$132,722.34
		4	$67.00	$5,360.20	$11,613.76	$139,365.14
		5	$70.35	$5,628.03	$12,194.06	$146,328.72

RANGE 94	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Clerk (CCLERK)	M	1	$47.72	$3,817.99	$8,272.31	$99,267.76
Civilian Fire Marshal (CFM)		2	$50.11	$4,008.71	$8,685.54	$104,226.47
Deputy City Engineer (DCENG)		3	$52.61	$4,209.20	$9,119.93	$109,439.13
Deputy Director of Community Services (DDCS)		4	$55.24	$4,419.45	$9,575.48	$114,905.74
Development Engineering Manager/		5	$58.01	$4,640.50	$10,054.42	$120,653.03
Building Official (DEMG)						
Planning Manager (PLMG)						
PW Operations Manager - General Services						
(PWOMG)						
PW Operations Manager - Utilities (PWOMU)						

Rohnert Park Public Safety Managers' Association (RPPSMA)

RANGE 96	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Deputy Chief (DCPS)	P	1	$65.08	$5,206.54	$11,280.83	$135,370.00
		2	$68.34	$5,466.87	$11,844.88	$142,138.50
		3	$71.75	$5,740.21	$12,437.12	$149,245.43
		4	$75.34	$6,027.22	$13,058.98	$156,707.70
		5	$79.11	$6,328.58	$13,711.92	$164,543.08

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Management Unit (Unrepresented)

RANGE 95	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Lieutenant (LIEU)	P	1	$54.92	$4,393.85	$9,520.01	$114,240.13
		2	$57.67	$4,613.23	$9,995.33	$119,943.92
		3	$60.54	$4,843.44	$10,494.12	$125,929.38
		4	$63.57	$5,085.38	$11,018.33	$132,219.98
		5	$66.75	$5,339.97	$11,569.93	$138,839.20
		6	$69.75	$5,580.27	$12,090.58	$145,086.96

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Confidential Unit (Unrepresented)

RANGE 70-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Human Resources Technician Trainee (HRTT)	X	1	$19.32	$1,545.81	$3,349.25	$40,190.95
		2	$20.29	$1,622.92	$3,516.32	$42,195.81
		3	$21.30	$1,704.14	$3,692.30	$44,307.61
		4	$22.37	$1,789.47	$3,877.19	$46,526.33
		5	$23.49	$1,878.92	$4,071.00	$48,851.98

RANGE 72-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Human Resources Technician (HRT)	X	1	$25.27	$2,021.32	$4,379.53	$52,554.31
		2	$26.53	$2,122.59	$4,598.95	$55,187.37
		3	$27.86	$2,228.49	$4,828.39	$57,940.72
		4	$29.25	$2,340.04	$5,070.09	$60,841.10
		5	$30.72	$2,457.25	$5,324.04	$63,888.50

RANGE 74-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Administrative Assistant - Confidential (AACU)	X	1	$26.44	$2,115.39	$4,583.35	$55,000.25
		2	$27.77	$2,221.29	$4,812.80	$57,753.60
		3	$29.15	$2,332.33	$5,053.38	$60,640.61
		4	$30.61	$2,449.02	$5,306.22	$63,674.65
		5	$32.14	$2,571.37	$5,571.31	$66,855.71

RANGE 76-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Payroll/Fiscal Specialist (PFS)	X	1	$27.86	$2,229.00	$4,829.51	$57,954.09
		2	$29.26	$2,340.56	$5,071.21	$60,854.46
		3	$30.72	$2,457.76	$5,325.16	$63,901.87
		4	$32.26	$2,580.63	$5,591.36	$67,096.29
		5	$33.87	$2,709.66	$5,870.93	$70,451.11

RANGE 78-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Senior Payroll/Fiscal Specialist (SPFS)	X	1	$29.25	$2,340.04	$5,070.09	$60,841.10
		2	$30.72	$2,457.25	$5,324.04	$63,888.50
		3	$32.25	$2,580.11	$5,590.24	$67,082.93
		4	$33.86	$2,709.14	$5,869.81	$70,437.74
		5	$35.56	$2,844.86	$6,163.86	$73,966.31

RANGE 84-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Assistant City Clerk (ACCL)	X	1	$34.71	$2,776.49	$6,015.72	$72,188.66
Human Resources Analyst (HRA)		2	$36.44	$2,915.29	$6,316.45	$75,797.42
		3	$38.27	$3,061.28	$6,632.78	$79,593.31
		4	$40.18	$3,214.47	$6,964.69	$83,576.32
		5	$42.19	$3,375.38	$7,313.32	$87,759.81

RANGE 88-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Accounting Services Supervisor (ASSP)	X	1	$38.25	$3,059.74	$6,629.43	$79,553.21
		2	$40.16	$3,212.93	$6,961.35	$83,536.22
		3	$42.17	$3,373.32	$7,308.86	$87,706.35
		4	$44.27	$3,541.94	$7,674.19	$92,090.33
		5	$46.48	$3,718.78	$8,057.35	$96,688.16

RANGE 92-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Supervising Accountant (SUPAC)	X	1	$40.14	$3,210.88	$6,956.90	$83,482.76
		2	$42.14	$3,371.26	$7,304.41	$87,652.88
		3	$44.25	$3,539.88	$7,669.74	$92,036.86
		4	$46.46	$3,716.72	$8,052.89	$96,634.70
		5	$48.79	$3,902.81	$8,456.09	$101,473.12

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Confidential Unit (Unrepresented)

RANGE 94-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Senior Analyst (SRAN)	X	**1**	$42.78	$3,422.16	$7,414.67	$88,976.10
		2	$44.92	$3,593.34	$7,785.58	$93,426.91
		3	$47.17	$3,773.27	$8,175.41	$98,104.94
		4	$49.52	$3,961.93	$8,584.18	$103,010.18
		5	$52.00	$4,160.36	$9,014.11	$108,169.38

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Rohnert Park Employees' Association (RPEA)

RANGE 61	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Office Assistant I (OA1)	X	1	$19.32	$1,545.81	$3,349.25	$40,190.95
		2	$20.29	$1,622.92	$3,516.32	$42,195.81
		3	$21.30	$1,704.14	$3,692.30	$44,307.61
		4	$22.37	$1,789.47	$3,877.19	$46,526.33
		5	$23.49	$1,878.92	$4,071.00	$48,851.98

RANGE 63	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Animal Health Technician (AHT)	X	1	$20.29	$1,622.92	$3,516.32	$42,195.81
		2	$21.30	$1,704.14	$3,692.30	$44,307.61
		3	$22.37	$1,789.47	$3,877.19	$46,526.33
		4	$23.49	$1,878.92	$4,071.00	$48,851.98
		5	$24.66	$1,973.00	$4,274.83	$51,297.92

RANGE 64	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Community Services Program Coordinator I/II - Level I (CSPC)	X	1	$20.72	$1,657.36	$3,590.94	$43,091.32
Public Safety Records Clerk (PSRC)		2	$21.75	$1,740.12	$3,770.27	$45,243.22
		3	$22.84	$1,827.00	$3,958.50	$47,502.04
		4	$23.98	$1,918.51	$4,156.76	$49,881.15
		5	$25.18	$2,014.64	$4,365.05	$52,380.55

RANGE 66	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Accounting Specialist I/II – Level I (ASP1)	X	1	$21.75	$1,740.12	$3,770.27	$45,243.22
		2	$22.84	$1,827.00	$3,958.50	$47,502.04
		3	$23.98	$1,918.51	$4,156.76	$49,881.15
		4	$25.18	$2,014.64	$4,365.05	$52,380.55
		5	$26.44	$2,115.39	$4,583.35	$55,000.25

RANGE 68	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Secretary I (SEC1)	X	1	$22.84	$1,827.00	$3,958.50	$47,502.04
		2	$23.98	$1,918.51	$4,156.76	$49,881.15
		3	$25.18	$2,014.64	$4,365.05	$52,380.55
		4	$26.44	$2,115.39	$4,583.35	$55,000.25
		5	$27.77	$2,221.29	$4,812.80	$57,753.60

RANGE 70	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Accounting Specialist I/II – Level II (ASP2)	X	1	$23.98	$1,918.51	$4,156.76	$49,881.15
Technical Director (TECH)		2	$25.18	$2,014.64	$4,365.05	$52,380.55
		3	$26.44	$2,115.39	$4,583.35	$55,000.25
		4	$27.77	$2,221.29	$4,812.80	$57,753.60
		5	$29.15	$2,332.33	$5,053.38	$60,640.61

RANGE 74	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Administrative Assistant (AABS)	X	1	$26.44	$2,115.39	$4,583.35	$55,000.25
Community Development Assistant (SEC5)		2	$27.77	$2,221.29	$4,812.80	$57,753.60
Community Services Program Coordinator I/II - Level II (CSPC2)		3	$29.15	$2,332.33	$5,053.38	$60,640.61
Engineering Technician I/II - Level I (ENGT)		4	$30.61	$2,449.02	$5,306.22	$63,674.65
GIS Technician (GIST)		5	$32.14	$2,571.37	$5,571.31	$66,855.71
Information Systems Technician I (IST1)						

RANGE 76	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Property Technician (PRPT)	X	1	$27.86	$2,229.00	$4,829.51	$57,954.09
		2	$29.26	$2,340.56	$5,071.21	$60,854.46
		3	$30.72	$2,457.76	$5,325.16	$63,901.87
		4	$32.26	$2,580.63	$5,591.36	$67,096.29
		5	$33.87	$2,709.66	$5,870.93	$70,451.11

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Rohnert Park Employees' Association (RPEA)

RANGE 78	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Engineering Technician I/II - Level II (EGT2)	X	1	$29.15	$2,332.33	$5,053.38	$60,640.61
Information Systems Technician II (IST2)		2	$30.61	$2,449.20	$5,306.59	$63,679.10
		3	$32.14	$2,571.54	$5,571.68	$66,860.16
		4	$33.75	$2,700.32	$5,850.69	$70,208.29
		5	$35.44	$2,835.09	$6,142.70	$73,712.36

RANGE 81	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Animal Shelter Supervisor (ALSS)	X	1	$31.47	$2,517.40	$5,454.36	$65,452.30
Code Compliance Officer I/II - Level I (CCO)		2	$33.04	$2,643.34	$5,727.24	$68,726.92
Community Services Supervisor (CSSV)		3	$34.69	$2,775.46	$6,013.49	$72,161.93
Crime Analyst (CRA)		4	$36.43	$2,914.26	$6,314.22	$75,770.69
PT Fire Inspector (FINS)		5	$38.25	$3,059.74	$6,629.43	$79,553.21
Performing Arts Center Supervisor (PACS)						
Planner I/II - Level I (PLNR1)						
Purchasing Agent (PAGT)						

RANGE 83	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Works Inspector (PWIN)	X	1	$33.04	$2,642.83	$5,726.13	$68,713.55
		2	$34.69	$2,774.94	$6,012.38	$72,148.56
		3	$36.42	$2,913.74	$6,313.11	$75,757.33
		4	$38.24	$3,059.22	$6,628.32	$79,539.85
		5	$40.16	$3,212.42	$6,960.24	$83,522.85

RANGE 85	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Environmental Coordinator (EVC)	X	1	$34.69	$2,775.46	$6,013.49	$72,161.93
Property and Records Supervisor (PARS)		2	$36.43	$2,914.26	$6,314.22	$75,770.69
		3	$38.25	$3,059.74	$6,629.43	$79,553.21
		4	$40.16	$3,212.93	$6,961.35	$83,536.22
		5	$42.17	$3,373.32	$7,308.86	$87,706.35

RANGE 87	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Accountant (ACCT)	X	1	$36.43	$2,914.26	$6,314.22	$75,770.69
Code Compliance Officer I/II - Level II (CCO2)		2	$38.25	$3,059.74	$6,629.43	$79,553.21
Management Analyst (MANA)		3	$40.16	$3,212.93	$6,961.35	$83,536.22
Planner I/II - Level II (PLNR2)		4	$42.17	$3,373.32	$7,308.86	$87,706.35
		5	$44.27	$3,541.94	$7,674.19	$92,090.33

RANGE 89	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Information Systems Analyst (ISAN)	X	1	$38.25	$3,059.74	$6,629.43	$79,553.21
Senior Code Compliance Officer (SCCO)		2	$40.16	$3,212.93	$6,961.35	$83,536.22
		3	$42.17	$3,373.32	$7,308.86	$87,706.35
		4	$44.27	$3,541.94	$7,674.19	$92,090.33
		5	$46.48	$3,718.78	$8,057.35	$96,688.16

RANGE 90	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Project Manager (PMCD)	X	1	$39.06	$3,124.51	$6,769.78	$81,237.32
		2	$41.01	$3,280.79	$7,108.38	$85,300.50
		3	$43.06	$3,444.78	$7,463.68	$89,564.17
		4	$45.21	$3,616.99	$7,836.81	$94,041.74
		5	$47.47	$3,797.94	$8,228.87	$98,746.49

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Rohnert Park Employees' Association (RPEA)

RANGE 92	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Civil Engineer (CIVE)	X	1	$40.14	$3,210.88	$6,956.90	$83,482.76
Community Services Manager (CSMG)		2	$42.14	$3,371.26	$7,304.41	$87,652.88
Information Systems Operations Manager (ISOM)		3	$44.25	$3,539.88	$7,669.74	$92,036.86
Planner III - Housing Specialist (PLNR3H)		4	$46.46	$3,716.72	$8,052.89	$96,634.70
		5	$48.79	$3,902.81	$8,456.09	$101,473.12

CITY OF ROHNERT PARK - PAY RATES AND RANGES

Service Employees' International Union (SEIU) Local 1021 - Maintenance Workers

RANGE 52W	STEP	Hourly	Biweekly	Monthly	Annually
Maintenance Worker Trainee (MWT)	1	$16.26	$1,300.59	$2,817.96	$33,815.46
	2	$17.07	$1,365.88	$2,959.41	$35,512.92
	3	$17.93	$1,434.25	$3,107.55	$37,290.57
	4	$18.83	$1,506.22	$3,263.48	$39,161.78
	5	$19.77	$1,581.79	$3,427.21	$41,126.55

RANGE 60W	STEP	Hourly	Biweekly	Monthly	Annually
Landscape Maintenance Worker (LMW)	1	$19.32	$1,545.81	$3,349.25	$40,190.95
	2	$20.29	$1,622.92	$3,516.32	$42,195.81
	3	$21.30	$1,704.14	$3,692.30	$44,307.61
	4	$22.37	$1,789.47	$3,877.19	$46,526.33
	5	$23.49	$1,878.92	$4,071.00	$48,851.98

RANGE 64W	STEP	Hourly	Biweekly	Monthly	Annually
Meter Technician (PWMT)	1	$21.17	$1,693.34	$3,668.91	$44,026.93
	2	$22.23	$1,778.16	$3,852.69	$46,232.28
	3	$23.34	$1,867.10	$4,045.38	$48,544.57
	4	$24.51	$1,960.66	$4,248.10	$50,977.14
	5	$25.74	$2,058.85	$4,460.83	$53,530.01

RANGE 70W	STEP	Hourly	Biweekly	Monthly	Annually
Maintenance Worker I (MW1)	1	$25.90	$2,071.70	$4,488.68	$53,864.15
	2	$27.19	$2,175.54	$4,713.67	$56,564.04
	3	$28.56	$2,284.52	$4,949.80	$59,397.59
	4	$29.98	$2,398.65	$5,197.07	$62,364.80
	5	$31.48	$2,518.42	$5,456.59	$65,479.03

RANGE 74W	STEP	Hourly	Biweekly	Monthly	Annually
Fleet Mechanic (FMEC)	1	$28.58	$2,286.58	$4,954.25	$59,451.06
Maintenance Worker II (MW2)	2	$30.01	$2,400.70	$5,201.52	$62,418.26
	3	$31.51	$2,520.48	$5,461.04	$65,532.49
	4	$33.08	$2,646.43	$5,733.93	$68,807.11
	5	$34.73	$2,778.54	$6,020.18	$72,242.12

RANGE 78W	STEP	Hourly	Biweekly	Monthly	Annually
Electrician (ELEC)	1	$31.42	$2,513.28	$5,445.45	$65,345.37
	2	$32.98	$2,638.72	$5,717.22	$68,606.63
	3	$34.64	$2,770.83	$6,003.47	$72,041.64
	4	$36.36	$2,909.12	$6,303.09	$75,637.03
	5	$38.18	$3,054.60	$6,618.30	$79,419.55

RANGE 79W	STEP	Hourly	Biweekly	Monthly	Annually
Arborist (ARB)	1	$32.21	$2,577.03	$5,583.56	$67,002.73
Fleet Services Supervisor (FSS)	2	$33.83	$2,706.06	$5,863.13	$70,357.54
Instrumentation Technician (INST)	3	$35.52	$2,841.26	$6,156.06	$73,872.75
Supervising Maintenance Worker (SMW)	4	$37.29	$2,983.14	$6,463.48	$77,561.71
	5	$39.15	$3,132.22	$6,786.48	$81,437.79

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Rohnert Park Public Safety Officers' Association (RPPSOA)

RANGE 68	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Dispatcher (PSD)	XD	1	$27.80	$2,223.98	$4,818.61	$57,823.38
		2	$29.19	$2,335.22	$5,059.63	$60,715.62
		3	$30.65	$2,452.22	$5,313.15	$63,757.82
		4	$32.19	$2,575.00	$5,579.17	$66,950.00
		5	$33.79	$2,703.54	$5,857.68	$70,292.14
PT Public Safety Dispatcher (PTD) - **Hourly**		1	$27.80			
		2	$29.19			
		3	$30.65			
		4	$32.19			
		5	$33.79			

RANGE 69	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Community Services Officer (CSO)	S-CSO	1	$24.36	$1,948.76	$4,222.31	$50,667.76
		2	$25.57	$2,045.99	$4,432.98	$53,195.79
		3	$26.85	$2,148.17	$4,654.36	$55,852.37
		4	$28.19	$2,255.29	$4,886.46	$58,637.49
		5	$29.60	$2,368.18	$5,131.05	$61,572.58

RANGE 81	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Officer Trainee (PSOT)	S	1	$26.22	$2,097.64	$4,544.90	$54,538.75

RANGE 83	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Communications Supervisor	XD	1	$35.03	$2,802.42	$6,071.92	$72,863.02
(PSCS)		2	$36.78	$2,942.50	$6,375.43	$76,505.10
		3	$38.63	$3,090.00	$6,695.00	$80,340.00
		4	$40.55	$3,244.09	$7,028.86	$84,346.29
		5	$42.58	$3,406.42	$7,380.57	$88,566.82

RANGE 84A	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Officer I (PSO1)	S	1	$34.41	$2,752.98	$5,964.80	$71,577.58
		2	$36.13	$2,890.59	$6,262.95	$75,155.39
		3	$37.95	$3,035.62	$6,577.17	$78,926.02
		4	$39.84	$3,187.23	$6,905.67	$82,868.03
		5	$41.83	$3,346.26	$7,250.24	$87,002.86
		6	$43.71	$3,497.06	$7,576.95	$90,923.46

RANGE 84B	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Officer II (PSO2)	S	1	$35.28	$2,822.20	$6,114.77	$73,377.20
		2	$37.04	$2,963.10	$6,420.06	$77,040.70
		3	$38.89	$3,111.42	$6,741.42	$80,897.02
		4	$40.84	$3,267.16	$7,078.85	$84,946.16
		5	$42.88	$3,430.31	$7,432.34	$89,188.11
		6	$44.81	$3,584.40	$7,766.20	$93,194.40

RANGE 84C	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Officer III (PSO3)	S	1	$36.51	$2,921.08	$6,329.01	$75,948.08
		2	$38.34	$3,066.93	$6,645.01	$79,740.13
		3	$40.25	$3,220.19	$6,977.08	$83,724.99
		4	$42.26	$3,380.87	$7,325.22	$87,902.67
		5	$44.37	$3,549.79	$7,691.22	$92,294.59
		6	$46.37	$3,709.65	$8,037.57	$96,450.85

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Rohnert Park Public Safety Officers' Association (RPPSOA)

RANGE 84D	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Officer IV (PSO4)	S	1	$38.34	$3,066.93	$6,645.01	$79,740.13
		2	$40.25	$3,220.19	$6,977.08	$83,724.99
		3	$42.26	$3,380.87	$7,325.22	$87,902.67
		4	$44.37	$3,549.79	$7,691.22	$92,294.59
		5	$46.60	$3,727.78	$8,076.85	$96,922.18
		6	$48.69	$3,895.05	$8,439.27	$101,271.25

RANGE 86A	CLASS	STEP	**Hourly	Biweekly	Monthly	Annually
Fire Public Safety Officer I (FPSO1)	S	1	$23.84	$2,677.79	$5,801.87	$69,622.44
		2	$25.04	$2,811.63	$6,091.88	$73,102.51
		3	$26.29	$2,952.70	$6,397.51	$76,770.14
		4	$27.60	$3,100.17	$6,717.04	$80,604.48
		5	$28.98	$3,254.86	$7,052.20	$84,626.37
		6	$30.29	$3,401.53	$7,369.99	$88,439.87

RANGE 86B	CLASS	STEP	**Hourly	Biweekly	Monthly	Annually
Fire Public Safety Officer II (FPSO2)	S	1	$24.44	$2,745.11	$5,947.74	$71,372.89
		2	$25.66	$2,882.17	$6,244.69	$74,936.33
		3	$26.95	$3,026.44	$6,557.28	$78,687.31
		4	$28.30	$3,177.92	$6,885.49	$82,625.85
		5	$29.71	$3,336.61	$7,229.33	$86,751.93
		6	$31.04	$3,486.49	$7,554.07	$90,648.79

RANGE 86C	CLASS	STEP	**Hourly	Biweekly	Monthly	Annually
Fire Public Safety Officer III (FPSO3)	S	1	$25.30	$2,841.29	$6,156.13	$73,873.55
		2	$26.56	$2,983.15	$6,463.50	$77,562.02
		3	$27.89	$3,132.23	$6,786.50	$81,438.03
		4	$29.28	$3,288.52	$7,125.13	$85,501.60
		5	$30.74	$3,452.83	$7,481.13	$89,773.55
		6	$32.13	$3,608.32	$7,818.02	$93,816.28

RANGE 86D	CLASS	STEP	**Hourly	Biweekly	Monthly	Annually
Fire Public Safety Officer IV (FPSO4)	S	1	$26.56	$2,983.15	$6,463.50	$77,562.02
		2	$27.89	$3,132.23	$6,786.50	$81,438.03
		3	$29.28	$3,288.52	$7,125.13	$85,501.60
		4	$30.74	$3,452.83	$7,481.13	$89,773.55
		5	$32.29	$3,625.95	$7,856.23	$94,274.74
		6	$33.73	$3,788.65	$8,208.75	$98,505.01

RANGE 89	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Sergeant (PSGT)	S	1	$46.20	$3,695.64	$8,007.22	$96,086.64
		2	$48.50	$3,880.22	$8,407.13	$100,885.62
		3	$50.92	$4,073.86	$8,826.69	$105,920.26
		4	$53.48	$4,278.21	$9,269.45	$111,233.41
		5	$56.15	$4,491.62	$9,731.85	$116,782.22
		6	$58.68	$4,694.33	$10,171.04	$122,052.53

RANGE 91	CLASS	STEP	**Hourly	Biweekly	Monthly	Annually
Fire Assignment Sergeant (FSGT)	S	1	$32.01	$3,594.69	$7,788.50	$93,462.02
		2	$33.61	$3,774.23	$8,177.49	$98,129.91
		3	$35.28	$3,962.58	$8,585.59	$103,027.03
		4	$37.05	$4,161.35	$9,016.25	$108,195.05
		5	$38.90	$4,368.93	$9,466.03	$113,592.30
		6	$40.66	$4,566.10	$9,893.22	$118,718.64

**Hourly rate based on 2,920 hours annually

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Miscellaneous Part-Time Hourly Positions

RANGE 38	STEP 1	STEP 2	STEP 3
PT Pool Cashier (PTPC)[2]	$12.00	$12.50	$13.00

RANGE 43	STEP 1	STEP 2	STEP 3
PT Box Office Assistant (PTBA)[1]	$12.50	$13.00	$13.50
PT Community Services Leader (PTCSL)[2]			
PT Facility Attendant (PTFA)[1]			
PT Swim Instructor (PTIL)[2]			

RANGE 45	STEP 1	STEP 2	STEP 3
PT Animal Shelter Assistant (ASA)[1]	$13.75	$14.35	$14.75
PT Arts Center House Manager (PTHM)[1]			
PT Lifeguard (PTLC)[2]			
PT Senior Community Services Leader (PTSCSL)[2]			
PT Senior Facility Attendant (PTSFA)[1]			
PT Senior Swim Instructor (PTSIL)[2]			
PT Theatre Technician I (PTT1)[1]			

RANGE 53	STEP 1	STEP 2	STEP 3
PT Custodian (PTC)[1]	$15.13	$15.63	$16.13
PT Lead Animal Shelter Assistant (LASA)[1]			
PT Office Assistant (PT01)[1]			
PT Seasonal Maintenance Assistant (SMA)[2]			
PT Senior Lifeguard (PTSRL)[2]			
PT Theatre Technician II (PTT2)[1]			

RANGE 59	STEP 1	STEP 2	STEP 3
PT Administrative Intern (PTAI)[1]	$16.00	$16.50	$17.00
PT Community Services Coordinator (PTCSC)[1]			
PT Lead Custodian (PTCL)[1]			
PT Pool Manager (PTPMGR)[2]			
PT Senior Office Assistant (PT02)[1]			

RANGE 63	STEP 1	STEP 2	STEP 3
PT Public Safety Records Clerk (PTPSRC)[1]	$19.50	$20.00	$20.50

RANGE 68	STEP 1	STEP 2	STEP 3
PT Information Systems Assistant (PTIS)[1]	$24.00	$24.50	$25.00

MISCELLANEOUS	HOURLY RANGE
PT Building Inspector (PTBI)	$31.15 - $37.86
PT Capital Improvement Project Manager (PTCIP)	$46.56 - $56.59
PT Project Coordinator (PTPJC)	$39.58 - $48.11
PT Public Works Inspector (PTPWI)	$29.66 - $36.05
PT Residential Building Plans Examiner (PTRBP)	$33.85 - $41.14
PT Technical Advisor (PTTA)	$14.25 - $47.50
Temporary Management Analyst (TMAN)	$25.00 - $40.00

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Miscellaneous Part-Time Hourly Positions

Stipends by Unit

Public Safety	Amount/Percentage
Euthanasia Certification	7%

[1] A worker is eligible for a one-step increase after every 1,000 cumulative hours worked in same class, upon approval of Department Head.

[2] A returning seasonal worker hired to the same class is eligible for a one-step increase (relative to the worker's step at last service break) on May 1 after the previous season ended, upon approval of Department Head.

CITY OF ROHNERT PARK - PAY RATES AND RANGES
Pensionable Stipends by Unit

All Units	**Amount/Percentage**
Acting Pay	5% - 10%
*Longevity	2% - 10%

By Employment Contract	**Amount/Percentage**
POST Certification Pay (Director of Public Safety) - Executive	10%
***Uniform Allowance (Director of Public Safety)	$1,080/year

Confidential	**Amount/Percentage**
Bilingual	$100/month
Educational Incentive - BA/BS, MA/MS	$50/month

Rohnert Park Employees' Association (RPEA)	**Amount/Percentage**
Bilingual	$100/month
Educational Incentive - MA/MS	$50/month

Rohnert Park Public Safety Managers' Association (RPPSMA)	**Amount/Percentage**
*In-District (non-pensionable)	$150/month
POST Certification Pay (Commanders) - Supervisory	7.0%
POST Certification Pay (Commanders) - Management	8.5%
***Uniform Allowance	$1,080/year

Rohnert Park Public Safety Officers' Association (RPPSOA)	**Amount/Percentage**
Acting Supervisor/Watch Commander	5% - 10%
Acting Commander	10% - 15%
Bilingual	$175/month
Canine Handler	3.0%
Detective	5.0%
Field Training Officer	5.0%
Non-Sworn Training Officer	5.0%
Motorcycle Duty	5.0%
**Intermediate POST Certification	4.5%
**Advanced POST Certification	7.0%
**POST Supervisory Certification (Sergeant)	9.0%
POST Field Evidence Tech Certification (CSO)	2.5%
Shift Differential	5.0%
Special/Extra Assignments	5.0%
***Uniform Allowance	$1,080/year (sworn); $540/year (CSO)

Service Employees' International Union (SEIU)	**Amount/Percentage**
Certification and License Program - Level I	2.6%
Certification and License Program - Level II	4.5%
Certification and License Program - Level III	6.0%
Educational Incentive Pay - Level I	$75/month
Educational Incentive Pay - Level II	$100/month
Educational Incentive Pay - Level III	$135/month

*Inactive stipend; closed to new hires
**Only one POST stipend paid per employee
***Only pensionable for classic PERS members