

**RESOLUTION NO. 2019-001**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROHNERT PARK  
APPROVING THE CITY OF ROHNERT PARK CURRENT PAY RATES AND RANGES  
REVISED DECEMBER 23, 2018**

**WHEREAS**, the California Public Employees' Retirement Law, at Section 570.5 of the California Code of Regulations Title 2, requires the City of Rohnert Park to publish the City's Current Pay Rates and Ranges on the City's internet site and the City Council to approve the Pay Rates and Ranges in its entirety each time a modification is made; and

**WHEREAS**, the City Council previously approved the City Pay Rates and Ranges document dated December 9, 2018 on December 11, 2018 pursuant to Resolution No. 2018-156 and position and salary changes have been subsequently approved and/or require updating; and

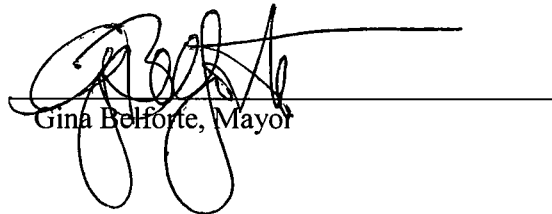
**WHEREAS**, staff recommends that the City Council adopt the updated City Pay Rates and Ranges document revised December 23, 2018 attached hereto as Exhibit A.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Rohnert Park that it does hereby approve the City of Rohnert Park Current Pay Rates and Ranges revised December 23, 2018 attached hereto as Exhibit "A" and incorporated by this reference.

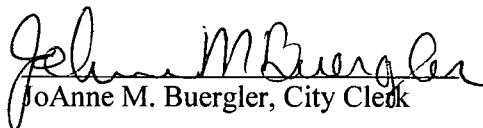
**BE IT FURTHER RESOLVED** that the City Manager is hereby directed to execute documents pertaining to same for and on behalf of the City of Rohnert Park.

**DULY AND REGULARLY ADOPTED** this 8th day of January, 2019.

**CITY OF ROHNERT PARK**

  
Gina Belforte, Mayor

**ATTEST:**

  
JoAnne M. Buerger, City Clerk

Attachment: Exhibit A

ADAMS: Aye MACKENZIE: Aye STAFFORD: Aye CALLINAN: Aye BELFORTE: Aye

AYES: ( 5 ) NOES: ( 0 ) ABSENT: ( 0 ) ABSTAIN: ( 0 )

Exhibit A



**CITY OF ROHNERT PARK**  
**CURRENT PAY RATES & RANGES**  
Revised December 23, 2018

## CITY OF ROHNERT PARK - PAY RATES AND RANGES

## Management Unit (Unrepresented)

N/R	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Council (COUN)	N/A			\$223.41	\$484.06	

N/R	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Manager (CMGR) (By Employment Contract)	N/A				\$19,583.33	\$235,000.00

RANGE 105	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Director of Public Safety (SDIR) (By Employment Contract)	N/A	1	\$76.31	\$6,105.01	\$13,227.51	\$158,730.16
		2	\$80.13	\$6,410.26	\$13,888.89	\$166,666.67
		3	\$84.13	\$6,730.77	\$14,583.33	\$175,000.00
		4	\$88.34	\$7,067.31	\$15,312.50	\$183,750.00
		5	\$92.76	\$7,420.67	\$16,078.13	\$192,937.50

RANGE 103	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Assistant City Manager (ACM) (By Employment Contract)	M	1	\$68.48	\$5,478.43	\$11,869.94	\$142,439.28
		2	\$71.91	\$5,752.43	\$12,463.60	\$149,563.25
		3	\$75.50	\$6,040.31	\$13,087.34	\$157,048.09
		4	\$79.28	\$6,342.07	\$13,741.15	\$164,893.81
		5	\$83.24	\$6,659.25	\$14,428.38	\$173,140.51

RANGE 100	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Director of Development Services (DODS)	M	1	\$60.08	\$4,806.55	\$10,414.18	\$124,970.18
Director of Public Works and Community Services (PWCS)		2	\$63.08	\$5,046.62	\$10,934.33	\$131,212.01
		3	\$66.24	\$5,299.02	\$11,481.22	\$137,774.61
		4	\$69.55	\$5,563.77	\$12,054.83	\$144,658.00
		5	\$73.02	\$5,841.88	\$12,657.41	\$151,888.89

RANGE 98	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Engineer (CENG)	M	1	\$57.88	\$4,630.22	\$10,032.14	\$120,385.72
Finance Director/City Treasurer (FDIR)		2	\$60.77	\$4,861.55	\$10,533.36	\$126,400.32
Human Resources Director (HRDIR)		3	\$63.81	\$5,104.71	\$11,060.20	\$132,722.34
		4	\$67.00	\$5,360.20	\$11,613.76	\$139,365.14
		5	\$70.35	\$5,628.03	\$12,194.06	\$146,328.72

RANGE 94	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
City Clerk (CCLERK)	M	1	\$47.72	\$3,817.99	\$8,272.31	\$99,267.76
Civilian Fire Marshal (CFM)		2	\$50.11	\$4,008.71	\$8,685.54	\$104,226.47
Deputy City Engineer (DCENG)		3	\$52.61	\$4,209.20	\$9,119.93	\$109,439.13
Development Engineering Manager/ Building Official (DEMG)		4	\$55.24	\$4,419.45	\$9,575.48	\$114,905.74
Planning Manager (PLMG)		5	\$58.01	\$4,640.50	\$10,054.42	\$120,653.03
PW Operations Manager - General Services (PWOMG)						
PW Operations Manager - Utilities (PWOMU)						

## Rohnert Park Public Safety Managers' Association (RPPSMA)

RANGE 96	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Public Safety Deputy Chief (DCPS)	P	1	\$65.08	\$5,206.54	\$11,280.83	\$135,370.00
		2	\$68.34	\$5,466.87	\$11,844.88	\$142,138.50
		3	\$71.75	\$5,740.21	\$12,437.12	\$149,245.43
		4	\$75.34	\$6,027.22	\$13,058.98	\$156,707.70
		5	\$79.11	\$6,328.58	\$13,711.92	\$164,543.08

**CITY OF ROHNERT PARK - PAY RATES AND RANGES**  
**Management Unit (Unrepresented)**

<b>RANGE 95</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Public Safety Lieutenant (LIEU)	P	1	\$54.92	\$4,393.85	\$9,520.01	\$114,240.13
P.S. Commander (PSCMDR)		2	\$57.67	\$4,613.23	\$9,995.33	\$119,943.92
		3	\$60.54	\$4,843.44	\$10,494.12	\$125,929.38
		4	\$63.57	\$5,085.38	\$11,018.33	\$132,219.98
		5	\$66.75	\$5,339.97	\$11,569.93	\$138,839.20
		6	\$69.75	\$5,580.27	\$12,090.58	\$145,086.96

**CITY OF ROHNERT PARK - PAY RATES AND RANGES**

**Confidential Unit (Unrepresented)**

<b>RANGE 70-CF</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Human Resources Technician Trainee (HRTT)	X	1	\$19.32	\$1,545.81	\$3,349.25	\$40,190.95
		2	\$20.29	\$1,622.92	\$3,516.32	\$42,195.81
		3	\$21.30	\$1,704.14	\$3,692.30	\$44,307.61
		4	\$22.37	\$1,789.47	\$3,877.19	\$46,526.33
		5	\$23.49	\$1,878.92	\$4,071.00	\$48,851.98

<b>RANGE 72-CF</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Human Resources Technician (HRT)	X	1	\$25.27	\$2,021.32	\$4,379.53	\$52,554.31
		2	\$26.53	\$2,122.59	\$4,598.95	\$55,187.37
		3	\$27.86	\$2,228.49	\$4,828.39	\$57,940.72
		4	\$29.25	\$2,340.04	\$5,070.09	\$60,841.10
		5	\$30.72	\$2,457.25	\$5,324.04	\$63,888.50

<b>RANGE 74-CF</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Administrative Assistant - Confidential (AACU)	X	1	\$26.44	\$2,115.39	\$4,583.35	\$55,000.25
		2	\$27.77	\$2,221.29	\$4,812.80	\$57,753.60
		3	\$29.15	\$2,332.33	\$5,053.38	\$60,640.61
		4	\$30.61	\$2,449.02	\$5,306.22	\$63,674.65
		5	\$32.14	\$2,571.37	\$5,571.31	\$66,855.71

<b>RANGE 76-CF</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Payroll/Fiscal Specialist (PFS)	X	1	\$27.86	\$2,229.00	\$4,829.51	\$57,954.09
		2	\$29.26	\$2,340.56	\$5,071.21	\$60,854.46
		3	\$30.72	\$2,457.76	\$5,325.16	\$63,901.87
		4	\$32.26	\$2,580.63	\$5,591.36	\$67,096.29
		5	\$33.87	\$2,709.66	\$5,870.93	\$70,451.11

<b>RANGE 78-CF</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Senior Payroll/Fiscal Specialist (SPFS)	X	1	\$29.25	\$2,340.04	\$5,070.09	\$60,841.10
		2	\$30.72	\$2,457.25	\$5,324.04	\$63,888.50
		3	\$32.25	\$2,580.11	\$5,590.24	\$67,082.93
		4	\$33.86	\$2,709.14	\$5,869.81	\$70,437.74
		5	\$35.56	\$2,844.86	\$6,163.86	\$73,966.31

RANGE 84-CF	CLASS	STEP	Hourly	Biweekly	Monthly	Annually
Assistant City Clerk (ACCL)	X	1	\$34.71	\$2,776.49	\$6,015.72	\$72,188.66
Human Resources Analyst (HRA)		2	\$36.44	\$2,915.29	\$6,316.45	\$75,797.42
		3	\$38.27	\$3,061.28	\$6,632.78	\$79,593.31
		4	\$40.18	\$3,214.47	\$6,964.69	\$83,576.32
		5	\$42.19	\$3,375.38	\$7,313.32	\$87,759.81

<b>RANGE 88-CF</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Accounting Services Supervisor (ASSP)	X	1	\$38.25	\$3,059.74	\$6,629.43	\$79,553.21
		2	\$40.16	\$3,212.93	\$6,961.35	\$83,536.22
		3	\$42.17	\$3,373.32	\$7,308.86	\$87,706.35
		4	\$44.27	\$3,541.94	\$7,674.19	\$92,090.33
		5	\$46.48	\$3,718.78	\$8,057.35	\$96,688.16

<b>RANGE 92-CF</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Supervising Accountant (SUPAC)	X	1	\$40.14	\$3,210.88	\$6,956.90	\$83,482.76
		2	\$42.14	\$3,371.26	\$7,304.41	\$87,652.88
		3	\$44.25	\$3,539.88	\$7,669.74	\$92,036.86
		4	\$46.46	\$3,716.72	\$8,052.89	\$96,634.70
		5	\$48.79	\$3,902.81	\$8,456.09	\$101,473.12

**CITY OF ROHNERT PARK - PAY RATES AND RANGES**  
**Confidential Unit (Unrepresented)**

<b>RANGE 94-CF</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Senior Analyst (SRAN)	X	<b>1</b>	\$42.78	\$3,422.16	\$7,414.67	\$88,976.10
		<b>2</b>	\$44.92	\$3,593.34	\$7,785.58	\$93,426.91
		<b>3</b>	\$47.17	\$3,773.27	\$8,175.41	\$98,104.94
		<b>4</b>	\$49.52	\$3,961.93	\$8,584.18	\$103,010.18
		<b>5</b>	\$52.00	\$4,160.36	\$9,014.11	\$108,169.38

**CITY OF ROHNERT PARK - PAY RATES AND RANGES**  
**Rohnert Park Employees' Association (RPEA)**

<b>RANGE 61</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Office Assistant I (OA1)	X	1	\$19.32	\$1,545.81	\$3,349.25	\$40,190.95
		2	\$20.29	\$1,622.92	\$3,516.32	\$42,195.81
		3	\$21.30	\$1,704.14	\$3,692.30	\$44,307.61
		4	\$22.37	\$1,789.47	\$3,877.19	\$46,526.33
		5	\$23.49	\$1,878.92	\$4,071.00	\$48,851.98

<b>RANGE 63</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Animal Health Technician (AHT)	X	1	\$20.29	\$1,622.92	\$3,516.32	\$42,195.81
		2	\$21.30	\$1,704.14	\$3,692.30	\$44,307.61
		3	\$22.37	\$1,789.47	\$3,877.19	\$46,526.33
		4	\$23.49	\$1,878.92	\$4,071.00	\$48,851.98
		5	\$24.66	\$1,973.00	\$4,274.83	\$51,297.92

<b>RANGE 64</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Community Services Program Coordinator I/II - Level I (CSPC) Public Safety Records Clerk (PSRC)	X	1	\$20.72	\$1,657.36	\$3,590.94	\$43,091.32
		2	\$21.75	\$1,740.12	\$3,770.27	\$45,243.22
		3	\$22.84	\$1,827.00	\$3,958.50	\$47,502.04
		4	\$23.98	\$1,918.51	\$4,156.76	\$49,881.15
		5	\$25.18	\$2,014.64	\$4,365.05	\$52,380.55

<b>RANGE 66</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Accounting Specialist I/II – Level I (ASP1)	X	1	\$21.75	\$1,740.12	\$3,770.27	\$45,243.22
		2	\$22.84	\$1,827.00	\$3,958.50	\$47,502.04
		3	\$23.98	\$1,918.51	\$4,156.76	\$49,881.15
		4	\$25.18	\$2,014.64	\$4,365.05	\$52,380.55
		5	\$26.44	\$2,115.39	\$4,583.35	\$55,000.25

<b>RANGE 68</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Secretary I (SEC1)	X	1	\$22.84	\$1,827.00	\$3,958.50	\$47,502.04
		2	\$23.98	\$1,918.51	\$4,156.76	\$49,881.15
		3	\$25.18	\$2,014.64	\$4,365.05	\$52,380.55
		4	\$26.44	\$2,115.39	\$4,583.35	\$55,000.25
		5	\$27.77	\$2,221.29	\$4,812.80	\$57,753.60

<b>RANGE 70</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Accounting Specialist I/II – Level II (ASP2) Technical Director (TECH)	X	1	\$23.98	\$1,918.51	\$4,156.76	\$49,881.15
		2	\$25.18	\$2,014.64	\$4,365.05	\$52,380.55
		3	\$26.44	\$2,115.39	\$4,583.35	\$55,000.25
		4	\$27.77	\$2,221.29	\$4,812.80	\$57,753.60
		5	\$29.15	\$2,332.33	\$5,053.38	\$60,640.61

<b>RANGE 74</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Administrative Assistant (AABS)	X	1	\$26.44	\$2,115.39	\$4,583.35	\$55,000.25
Community Development Assistant (SEC5)		2	\$27.77	\$2,221.29	\$4,812.80	\$57,753.60
Community Services Program Coordinator I/II - Level II (CSPC2)		3	\$29.15	\$2,332.33	\$5,053.38	\$60,640.61
Engineering Technician I/II - Level I (ENGT)		4	\$30.61	\$2,449.02	\$5,306.22	\$63,674.65
GIS Technician (GIST)		5	\$32.14	\$2,571.37	\$5,571.31	\$66,855.71
Information Systems Technician I (IST1)						

<b>RANGE 76</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Property Technician (PRPT)	X	1	\$27.86	\$2,229.00	\$4,829.51	\$57,954.09
		2	\$29.26	\$2,340.56	\$5,071.21	\$60,854.46
		3	\$30.72	\$2,457.76	\$5,325.16	\$63,901.87
		4	\$32.26	\$2,580.63	\$5,591.36	\$67,096.29
		5	\$33.87	\$2,709.66	\$5,870.93	\$70,451.11

**CITY OF ROHNERT PARK - PAY RATES AND RANGES**  
**Rohnert Park Employees' Association (RPEA)**

<b>RANGE 78</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Engineering Technician I/II - Level II (EGT2)	X	1	\$29.15	\$2,332.33	\$5,053.38	\$60,640.61
Information Systems Technician II (IST2)		2	\$30.61	\$2,449.20	\$5,306.59	\$63,679.10
		3	\$32.14	\$2,571.54	\$5,571.68	\$66,860.16
		4	\$33.75	\$2,700.32	\$5,850.69	\$70,208.29
		5	\$35.44	\$2,835.09	\$6,142.70	\$73,712.36
<b>RANGE 81</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Animal Shelter Supervisor (ALSS)	X	1	\$31.47	\$2,517.40	\$5,454.36	\$65,452.30
Code Compliance Officer I/II - Level I (CCO)		2	\$33.04	\$2,643.34	\$5,727.24	\$68,726.92
Community Services Supervisor (CSSV)		3	\$34.69	\$2,775.46	\$6,013.49	\$72,161.93
Crime Analyst (CRA)		4	\$36.43	\$2,914.26	\$6,314.22	\$75,770.69
PT Fire Inspector (FINS)		5	\$38.25	\$3,059.74	\$6,629.43	\$79,553.21
Performing Arts Center Supervisor (PACS)						
Planner I/II - Level I (PLNR1)						
Purchasing Agent (PAGT)						
<b>RANGE 83</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Public Works Inspector (PWIN)	X	1	\$33.04	\$2,642.83	\$5,726.13	\$68,713.55
		2	\$34.69	\$2,774.94	\$6,012.38	\$72,148.56
		3	\$36.42	\$2,913.74	\$6,313.11	\$75,757.33
		4	\$38.24	\$3,059.22	\$6,628.32	\$79,539.85
		5	\$40.16	\$3,212.42	\$6,960.24	\$83,522.85
<b>RANGE 85</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Environmental Coordinator (EVC)	X	1	\$34.69	\$2,775.46	\$6,013.49	\$72,161.93
Property and Records Supervisor (PARS)		2	\$36.43	\$2,914.26	\$6,314.22	\$75,770.69
		3	\$38.25	\$3,059.74	\$6,629.43	\$79,553.21
		4	\$40.16	\$3,212.93	\$6,961.35	\$83,536.22
		5	\$42.17	\$3,373.32	\$7,308.86	\$87,706.35
<b>RANGE 87</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Accountant (ACCT)	X	1	\$36.43	\$2,914.26	\$6,314.22	\$75,770.69
Code Compliance Officer I/II - Level II (CCO2)		2	\$38.25	\$3,059.74	\$6,629.43	\$79,553.21
Management Analyst (MANA)		3	\$40.16	\$3,212.93	\$6,961.35	\$83,536.22
Planner I/II - Level II (PLNR2)		4	\$42.17	\$3,373.32	\$7,308.86	\$87,706.35
		5	\$44.27	\$3,541.94	\$7,674.19	\$92,090.33
<b>RANGE 89</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Information Systems Analyst (ISAN)	X	1	\$38.25	\$3,059.74	\$6,629.43	\$79,553.21
		2	\$40.16	\$3,212.93	\$6,961.35	\$83,536.22
		3	\$42.17	\$3,373.32	\$7,308.86	\$87,706.35
		4	\$44.27	\$3,541.94	\$7,674.19	\$92,090.33
		5	\$46.48	\$3,718.78	\$8,057.35	\$96,688.16
<b>RANGE 90</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Project Manager (PMCD)	X	1	\$39.06	\$3,124.51	\$6,769.78	\$81,237.32
		2	\$41.01	\$3,280.79	\$7,108.38	\$85,300.50
		3	\$43.06	\$3,444.78	\$7,463.68	\$89,564.17
		4	\$45.21	\$3,616.99	\$7,836.81	\$94,041.74
		5	\$47.47	\$3,797.94	\$8,228.87	\$98,746.49



**CITY OF ROHNERT PARK - PAY RATES AND RANGES**  
**Rohnert Park Employees' Association (RPEA)**

<b>RANGE 92</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Civil Engineer (CIVE)	X	1	\$40.14	\$3,210.88	\$6,956.90	\$83,482.76
Community Services Manager (CSMG)		2	\$42.14	\$3,371.26	\$7,304.41	\$87,652.88
Information Systems Operations Manager (ISOM)		3	\$44.25	\$3,539.88	\$7,669.74	\$92,036.86
Planner III - Housing and Economic Dev Specialist (PLNR3H)		4	\$46.46	\$3,716.72	\$8,052.89	\$96,634.70
		5	\$48.79	\$3,902.81	\$8,456.09	\$101,473.12

**CITY OF ROHNERT PARK - PAY RATES AND RANGES**  
**Service Employees' International Union (SEIU) Local 1021 - Maintenance Workers**

<b>RANGE 52W</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Maintenance Worker Trainee (MWT)	<b>1</b>	\$16.26	\$1,300.59	\$2,817.96	\$33,815.46
	<b>2</b>	\$17.07	\$1,365.88	\$2,959.41	\$35,512.92
	<b>3</b>	\$17.93	\$1,434.25	\$3,107.55	\$37,290.57
	<b>4</b>	\$18.83	\$1,506.22	\$3,263.48	\$39,161.78
	<b>5</b>	\$19.77	\$1,581.79	\$3,427.21	\$41,126.55
<b>RANGE 60W</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Landscape Maintenance Worker (LMW)	<b>1</b>	\$19.32	\$1,545.81	\$3,349.25	\$40,190.95
	<b>2</b>	\$20.29	\$1,622.92	\$3,516.32	\$42,195.81
	<b>3</b>	\$21.30	\$1,704.14	\$3,692.30	\$44,307.61
	<b>4</b>	\$22.37	\$1,789.47	\$3,877.19	\$46,526.33
	<b>5</b>	\$23.49	\$1,878.92	\$4,071.00	\$48,851.98
<b>RANGE 64W</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Meter Technician (PWMT)	<b>1</b>	\$21.17	\$1,693.34	\$3,668.91	\$44,026.93
	<b>2</b>	\$22.23	\$1,778.16	\$3,852.69	\$46,232.28
	<b>3</b>	\$23.34	\$1,867.10	\$4,045.38	\$48,544.57
	<b>4</b>	\$24.51	\$1,960.66	\$4,248.10	\$50,977.14
	<b>5</b>	\$25.74	\$2,058.85	\$4,460.83	\$53,530.01
<b>RANGE 70W</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Maintenance Worker I (MW1)	<b>1</b>	\$25.90	\$2,071.70	\$4,488.68	\$53,864.15
	<b>2</b>	\$27.19	\$2,175.54	\$4,713.67	\$56,564.04
	<b>3</b>	\$28.56	\$2,284.52	\$4,949.80	\$59,397.59
	<b>4</b>	\$29.98	\$2,398.65	\$5,197.07	\$62,364.80
	<b>5</b>	\$31.48	\$2,518.42	\$5,456.59	\$65,479.03
<b>RANGE 74W</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Fleet Mechanic (FMEC)	<b>1</b>	\$28.58	\$2,286.58	\$4,954.25	\$59,451.06
Maintenance Worker II (MW2)	<b>2</b>	\$30.01	\$2,400.70	\$5,201.52	\$62,418.26
	<b>3</b>	\$31.51	\$2,520.48	\$5,461.04	\$65,532.49
	<b>4</b>	\$33.08	\$2,646.43	\$5,733.93	\$68,807.11
	<b>5</b>	\$34.73	\$2,778.54	\$6,020.18	\$72,242.12
<b>RANGE 78W</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Electrician (ELEC)	<b>1</b>	\$31.42	\$2,513.28	\$5,445.45	\$65,345.37
	<b>2</b>	\$32.98	\$2,638.72	\$5,717.22	\$68,606.63
	<b>3</b>	\$34.64	\$2,770.83	\$6,003.47	\$72,041.64
	<b>4</b>	\$36.36	\$2,909.12	\$6,303.09	\$75,637.03
	<b>5</b>	\$38.18	\$3,054.60	\$6,618.30	\$79,419.55
<b>RANGE 79W</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Arborist (ARB)	<b>1</b>	\$32.21	\$2,577.03	\$5,583.56	\$67,002.73
Fleet Services Supervisor (FSS)	<b>2</b>	\$33.83	\$2,706.06	\$5,863.13	\$70,357.54
Instrumentation Technician (INST)	<b>3</b>	\$35.52	\$2,841.26	\$6,156.06	\$73,872.75
Supervising Maintenance Worker (SMW)	<b>4</b>	\$37.29	\$2,983.14	\$6,463.48	\$77,561.71
	<b>5</b>	\$39.15	\$3,132.22	\$6,786.48	\$81,437.79

**CITY OF ROHNERT PARK - PAY RATES AND RANGES**  
**Rohnert Park Public Safety Officers' Association (RPPSOA)**

<b>RANGE 68</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Public Safety Dispatcher (PSD)	XD	1	\$27.80	\$2,223.98	\$4,818.61	\$57,823.38
		2	\$29.19	\$2,335.22	\$5,059.63	\$60,715.62
		3	\$30.65	\$2,452.22	\$5,313.15	\$63,757.82
		4	\$32.19	\$2,575.00	\$5,579.17	\$66,950.00
		5	\$33.79	\$2,703.54	\$5,857.68	\$70,292.14

PT Public Safety Dispatcher (PTD) - Hourly	1	\$27.80
	2	\$29.19
	3	\$30.65
	4	\$32.19
	5	\$33.79

<b>RANGE 69</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Community Services Officer (CSO)	S-CSO	1	\$24.36	\$1,948.76	\$4,222.31	\$50,667.76
		2	\$25.57	\$2,045.99	\$4,432.98	\$53,195.79
		3	\$26.85	\$2,148.17	\$4,654.36	\$55,852.37
		4	\$28.19	\$2,255.29	\$4,886.46	\$58,637.49
		5	\$29.60	\$2,368.18	\$5,131.05	\$61,572.58

<b>RANGE 81</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Public Safety Officer Trainee (PSOT)	S	1	\$26.22	\$2,097.64	\$4,544.90	\$54,538.75

<b>RANGE 83</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Public Safety Communications Supervisor (PSCS)	XD	1	\$35.03	\$2,802.42	\$6,071.92	\$72,863.02
		2	\$36.78	\$2,942.50	\$6,375.43	\$76,505.10
		3	\$38.63	\$3,090.00	\$6,695.00	\$80,340.00
		4	\$40.55	\$3,244.09	\$7,028.86	\$84,346.29
		5	\$42.58	\$3,406.42	\$7,380.57	\$88,566.82

<b>RANGE 84A</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Public Safety Officer I (PSO1)	S	1	\$34.41	\$2,752.98	\$5,964.80	\$71,577.58
		2	\$36.13	\$2,890.59	\$6,262.95	\$75,155.39
		3	\$37.95	\$3,035.62	\$6,577.17	\$78,926.02
		4	\$39.84	\$3,187.23	\$6,905.67	\$82,868.03
		5	\$41.83	\$3,346.26	\$7,250.24	\$87,002.86
		6	\$43.71	\$3,497.06	\$7,576.95	\$90,923.46

<b>RANGE 84B</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Public Safety Officer II (PSO2)	S	1	\$35.28	\$2,822.20	\$6,114.77	\$73,377.20
		2	\$37.04	\$2,963.10	\$6,420.06	\$77,040.70
		3	\$38.89	\$3,111.42	\$6,741.42	\$80,897.02
		4	\$40.84	\$3,267.16	\$7,078.85	\$84,946.16
		5	\$42.88	\$3,430.31	\$7,432.34	\$89,188.11
		6	\$44.81	\$3,584.40	\$7,766.20	\$93,194.40

<b>RANGE 84C</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Public Safety Officer III (PSO3)	S	1	\$36.51	\$2,921.08	\$6,329.01	\$75,948.08
		2	\$38.34	\$3,066.93	\$6,645.01	\$79,740.13
		3	\$40.25	\$3,220.19	\$6,977.08	\$83,724.99
		4	\$42.26	\$3,380.87	\$7,325.22	\$87,902.67
		5	\$44.37	\$3,549.79	\$7,691.22	\$92,294.59
		6	\$46.37	\$3,709.65	\$8,037.57	\$96,450.85

**CITY OF ROHNERT PARK - PAY RATES AND RANGES**  
**Rohnert Park Public Safety Officers' Association (RPPSOA)**

<b>RANGE 84D</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Public Safety Officer IV (PSO4)	S	1	\$38.34	\$3,066.93	\$6,645.01	\$79,740.13
		2	\$40.25	\$3,220.19	\$6,977.08	\$83,724.99
		3	\$42.26	\$3,380.87	\$7,325.22	\$87,902.67
		4	\$44.37	\$3,549.79	\$7,691.22	\$92,294.59
		5	\$46.60	\$3,727.78	\$8,076.85	\$96,922.18
		6	\$48.69	\$3,895.05	\$8,439.27	\$101,271.25

<b>RANGE 86A</b>	<b>CLASS</b>	<b>STEP</b>	<b>**Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Fire Public Safety Officer I (FPSO1)	S	1	\$23.84	\$2,677.79	\$5,801.87	\$69,622.44
		2	\$25.04	\$2,811.63	\$6,091.88	\$73,102.51
		3	\$26.29	\$2,952.70	\$6,397.51	\$76,770.14
		4	\$27.60	\$3,100.17	\$6,717.04	\$80,604.48
		5	\$28.98	\$3,254.86	\$7,052.20	\$84,626.37
		6	\$30.29	\$3,401.53	\$7,369.99	\$88,439.87

<b>RANGE 86B</b>	<b>CLASS</b>	<b>STEP</b>	<b>**Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Fire Public Safety Officer II (FPSO2)	S	1	\$24.44	\$2,745.11	\$5,947.74	\$71,372.89
		2	\$25.66	\$2,882.17	\$6,244.69	\$74,936.33
		3	\$26.95	\$3,026.44	\$6,557.28	\$78,687.31
		4	\$28.30	\$3,177.92	\$6,885.49	\$82,625.85
		5	\$29.71	\$3,336.61	\$7,229.33	\$86,751.93
		6	\$31.04	\$3,486.49	\$7,554.07	\$90,648.79

<b>RANGE 86C</b>	<b>CLASS</b>	<b>STEP</b>	<b>**Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Fire Public Safety Officer III (FPSO3)	S	1	\$25.30	\$2,841.29	\$6,156.13	\$73,873.55
		2	\$26.56	\$2,983.15	\$6,463.50	\$77,562.02
		3	\$27.89	\$3,132.23	\$6,786.50	\$81,438.03
		4	\$29.28	\$3,288.52	\$7,125.13	\$85,501.60
		5	\$30.74	\$3,452.83	\$7,481.13	\$89,773.55
		6	\$32.13	\$3,608.32	\$7,818.02	\$93,816.28

<b>RANGE 86D</b>	<b>CLASS</b>	<b>STEP</b>	<b>**Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Fire Public Safety Officer IV (FPSO4)	S	1	\$26.56	\$2,983.15	\$6,463.50	\$77,562.02
		2	\$27.89	\$3,132.23	\$6,786.50	\$81,438.03
		3	\$29.28	\$3,288.52	\$7,125.13	\$85,501.60
		4	\$30.74	\$3,452.83	\$7,481.13	\$89,773.55
		5	\$32.29	\$3,625.95	\$7,856.23	\$94,274.74
		6	\$33.73	\$3,788.65	\$8,208.75	\$98,505.01

<b>RANGE 89</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Public Safety Sergeant (PSGT)	S	1	\$46.20	\$3,695.64	\$8,007.22	\$96,086.64
		2	\$48.50	\$3,880.22	\$8,407.13	\$100,885.62
		3	\$50.92	\$4,073.86	\$8,826.69	\$105,920.26
		4	\$53.48	\$4,278.21	\$9,269.45	\$111,233.41
		5	\$56.15	\$4,491.62	\$9,731.85	\$116,782.22
		6	\$58.68	\$4,694.33	\$10,171.04	\$122,052.53

<b>RANGE 91</b>	<b>CLASS</b>	<b>STEP</b>	<b>**Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Fire Assignment Sergeant (FSGT)	S	1	\$32.01	\$3,594.69	\$7,788.50	\$93,462.02
		2	\$33.61	\$3,774.23	\$8,177.49	\$98,129.91
		3	\$35.28	\$3,962.58	\$8,585.59	\$103,027.03
		4	\$37.05	\$4,161.35	\$9,016.25	\$108,195.05
		5	\$38.90	\$4,368.93	\$9,466.03	\$113,592.30
		6	\$40.66	\$4,566.10	\$9,893.22	\$118,718.64

\*\*Hourly rate based on 2,920 hours annually

**CITY OF ROHNERT PARK - PAY RATES AND RANGES**  
**Miscellaneous Part-Time Hourly Positions**

<b>RANGE 38</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>
PT Pool Cashier (PTPC) <sup>2</sup>	\$12.00	\$12.50	\$13.00
<b>RANGE 43</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>
PT Box Office Assistant (PTBA) <sup>1</sup>	\$12.50	\$13.00	\$13.50
PT Community Services Leader (PTCSL) <sup>2</sup>			
PT Facility Attendant (PTFA) <sup>1</sup>			
PT Swim Instructor (PTIL) <sup>2</sup>			
<b>RANGE 45</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>
PT Animal Shelter Assistant (ASA) <sup>1</sup>	\$13.75	\$14.25	\$14.75
PT Arts Center House Manager (PTHM) <sup>1</sup>			
PT Lifeguard (PTLC) <sup>2</sup>			
PT Senior Community Services Leader (PTSCSL) <sup>2</sup>			
PT Senior Facility Attendant (PTSFA) <sup>1</sup>			
PT Senior Swim Instructor (PTSIL) <sup>2</sup>			
PT Theatre Technician I (PTT1) <sup>1</sup>			
<b>RANGE 53</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>
PT Custodian (PTC) <sup>1</sup>	\$15.13	\$15.63	\$16.13
PT Lead Animal Shelter Assistant (LASA) <sup>1</sup>			
PT Office Assistant (PTO1) <sup>1</sup>			
PT Seasonal Maintenance Assistant (SMA) <sup>2</sup>			
PT Senior Lifeguard (PTSRL) <sup>2</sup>			
PT Theatre Technician II (PTT2) <sup>1</sup>			
<b>RANGE 59</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>
PT Administrative Intern (PTAI) <sup>1</sup>	\$16.00	\$16.50	\$17.00
PT Community Services Coordinator (PTCSC) <sup>1</sup>			
PT Lead Custodian (PTCL) <sup>1</sup>			
PT Pool Manager (PTPMGR) <sup>2</sup>			
PT Senior Office Assistant (PTO2) <sup>1</sup>			
<b>RANGE 63</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>
PT Public Safety Records Clerk (PTPSRC) <sup>1</sup>	\$19.50	\$20.00	\$20.50
<b>RANGE 68</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>
PT Information Systems Assistant (PTIS) <sup>1</sup>	\$24.00	\$24.50	\$25.00
<b>MISCELLANEOUS</b>	<b>HOURLY RANGE</b>		
PT Building Inspector (PTBI)	\$31.15 - \$37.86		
PT Capital Improvement Project Manager (PTCIP)	\$46.56 - \$56.59		
PT Project Coordinator (PTPJC)	\$39.58 - \$48.11		
PT Public Works Inspector (PTPWI)	\$29.66 - \$36.05		
PT Residential Building Plans Examiner (PTRBP)	\$33.85 - \$41.14		
PT Technical Advisor (PTTA)	\$14.25 - \$47.50		
Temporary Management Analyst (TMAN)	\$25.00 - \$40.00		

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**CITY OF ROHNERT PARK - PAY RATES AND RANGES**  
**Miscellaneous Part-Time Hourly Positions**

<b>Stipends by Unit</b>	
<b>Public Safety</b>	<b>Amount/Percentage</b>
Euthanasia Certification	7%

<sup>[1]</sup> A worker is eligible for a one-step increase after every 1,000 cumulative hours worked in same class, upon approval of Department Head.

<sup>[2]</sup> A returning seasonal worker hired to the same class is eligible for a one-step increase (relative to the worker's step at last service break) on May 1 after the previous season ended, upon approval of Department Head.

**CITY OF ROHNERT PARK - PAY RATES AND RANGES**  
**Pensionable Stipends by Unit**

<b>All Units</b>	<b>Amount/Percentage</b>
Acting Pay	5% - 10%
*Longevity	2% - 10%
<b>By Employment Contract</b>	<b>Amount/Percentage</b>
POST Certification Pay (Director of Public Safety) - Executive	10%
***Uniform Allowance (Director of Public Safety)	\$1,080/year
<b>Confidential</b>	<b>Amount/Percentage</b>
Bilingual	\$100/month
Educational Incentive - BA/BS, MA/MS	\$50/month
<b>Rohnert Park Employees' Association (RPEA)</b>	<b>Amount/Percentage</b>
Bilingual	\$100/month
Educational Incentive - MA/MS	\$50/month
<b>Rohnert Park Public Safety Managers' Association (RPPSMA)</b>	<b>Amount/Percentage</b>
POST Certification Pay (Commanders) - Supervisory	7.0%
POST Certification Pay (Commanders) - Management	8.5%
***Uniform Allowance	\$1,080/year
<b>Rohnert Park Public Safety Officers' Association (RPPSOA)</b>	<b>Amount/Percentage</b>
Acting Supervisor/Watch Commander	5% - 10%
Acting Commander	10% - 15%
Bilingual	\$175/month
Canine Handler	3.0%
Detective	5.0%
Field Training Officer	5.0%
Non-Sworn Training Officer	5.0%
Motorcycle Duty	5.0%
**Intermediate POST Certification	4.5%
**Advanced POST Certification	7.0%
**POST Supervisory Certification (Sergeant)	9.0%
POST Field Evidence Tech Certification (CSO)	2.5%
Shift Differential	5.0%
Special/Extra Assignments	5.0%
***Uniform Allowance	\$1,080/year (sworn); \$540/year (CSO)
<b>Service Employees' International Union (SEIU)</b>	<b>Amount/Percentage</b>
Certification and License Program - Level I	2.6%
Certification and License Program - Level II	4.5%
Certification and License Program - Level III	6.0%
Educational Incentive Pay - Level I	\$75/month
Educational Incentive Pay - Level II	\$100/month
Educational Incentive Pay - Level III	\$135/month

\*Inactive stipend; closed to new hires  
\*\*Only one POST stipend paid per employee  
\*\*\*Only pensionable for classic PERS members